



# **KISII UNIVERSITY**

## **INTERNAL ADVERTISEMENT**

### **ACADEMIC DIVISION**

#### **CALL FOR APPLICATIONS FOR PROMOTION TO ASSOCIATE PROFESSOR AND SENIOR LECTURER**

The University is committed to promoting qualified teaching staff to Associate Professor and Senior Lecturer positions across its schools. This initiative strengthens instructional capacity, enhances research output, and ensures experienced faculty deliver quality education. Accordingly, qualified staff members are invited to submit their applications for consideration.

#### **Associate Professor Grade XIV**

##### **Requirements for Promotion**

To be eligible for promotion to the position of Associate Professor, the candidate must have:

- a. An earned Doctor of Philosophy degree (Ph.D/ D.Phil.) from a recognized/accredited Institution; the Ph.D. must be in a relevant area for the discipline applied for

OR

MMed or MDS, and Specialist training;

- b. a cumulative of three (3) years of teaching or research experience at university level since becoming a Senior Lecturer or Senior Researcher;
- c. have research output points comprising at least thirty-six (36) points from refereed scholarly journals and/ or university level book, six (6) points from postgraduate students' supervision, and two (2) points from publications in conference proceedings since appointment to the position of Senior Lecturer;

- d. evidence of continued evaluated effective teaching and successful supervision of graduate students;

OR

- e. Evidence of continued evaluated effective research and successful supervision of postgraduate students' research projects;
- f. Attended and contributed at learned conferences, seminars or workshops;
- g. Evidence of recognition and registration by a relevant regulatory body where applicable;
- h. Evidence of membership or affiliation to a relevant professional body where applicable;
- i. Evidence of contribution to community, national and international service;
- j. Evidence of contribution to University service through participation in Departmental matters, students' academic advising, and School and University meetings and committee membership, among others; and
- k. Evidence of having developed proposals that have attracted funding or development as a senior lecturer.
- l. Be registered with the relevant professional body (where applicable)

## **Senior Lecturer Grade KSU XIII**

### **Requirements for Promotion**

To be eligible for promotion to the position of Senior Lecturer, the candidate must have:

- a. a Doctorate degree (Ph.D.) or its academic equivalent from an accredited/recognized institution;

OR

MMed or MDS, and Specialist training;

- b. a cumulative or evidence of three (3) years of teaching experience at University level since becoming Lecturer;

- c. research output points comprising at least twenty-four (24) points from refereed scholarly journals, six (6) points from postgraduate students' supervision and two (2) points from publications in conference proceedings since appointment to the position of Lecturer;
- d. evidence of having developed proposals that have attracted funding to the University;
- e. attended and contributed at learned conferences, seminars or workshops;
- f. evidence of continued evaluated effective teaching and research;
- g. evidence of contribution to University service through active participation in Departmental matters, students' academic, and School and University meetings and committee membership, among others;
- h. evidence of recognition and registration by the relevant regulatory bodies where applicable; and
- i. evidence of membership or affiliation to the relevant professional body where applicable.

All qualified applicants must submit an application on the online portal and nine (9) hard copies of their applications, including a cover letter, updated curriculum vitae, and certified copies of academic certificates and relevant testimonials. Address applications to the undersigned and submit them by **14<sup>th</sup> October 2026** at **5:00 p.m.**

**The Deputy Vice Chancellor (Administration, Planning & Finance)**  
**P.O. Box 408 – 40200,**  
**KISII**  
**KENYA**